



## PERSON SPECIFICATION

**Title of Post:** Deputy Headteacher/School Leader (Maternity Cover)

**Location:** St. Peter's CE (Aided) Primary School, Henfield

**Post Accountable to:** The Headteacher

## QUALIFICATION

1. Qualified teacher status or recognised equivalent

## EXPERIENCE – show evidence of

2. Recent experience of working successfully as a senior leader in a school
3. Evidence of major whole school responsibility and experience of turning policy into effective and successful practice
4. Leadership of a significant area or phase or inclusion including responsibility for raising standards across the whole school

## PROFESSIONAL KNOWLEDGE

5. A clear understanding of the essential qualities necessary for effective teaching and learning
6. Up to date knowledge of statutory regulations and guidance relating to the post
7. A strong knowledge of the National Curriculum requirements for KS1 and KS2

## PROFESSIONAL SKILLS

Can demonstrate the ability to:

8. Analyse data, to evaluate the performance of pupil groups, pupil progress and plan an appropriate course of action for whole school improvement
9. Develop and review whole school systems to ensure robust evaluation of school performance and actions to secure improvements
10. Lead and manage a school team to successfully achieve agreed goals
11. Be an effective team player that works collaboratively and effectively with others

12. Develop and deliver effective and inspirational professional development for staff (including mentoring and coaching as appropriate)
13. Communicate effectively to a wide range of different audiences (verbal, written, using ICT as appropriate)
14. Demonstrate high quality teaching strategies
15. Support, motivate and inspire both colleagues and pupils by leading through example
16. Contribute effectively to the work of the Headteacher and Leadership Team
17. Deal successfully with situations that may include tackling difficult situations and conflict resolution
18. Work successfully with a range of external agencies

## **COMMITMENT**

Demonstrate a commitment to:

- equalities
- promoting the school's vision and ethos
- high quality, stimulating learning environment
- relating positively to and showing respect for all members of the school and wider community
- ongoing relevant professional self-development
- safeguarding and child protection

N.B. Candidates who apply for this post will be asked to write a personal statement to show how they meet the selected criteria and how their examples demonstrate impact.